

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex  
 Employee Organization: Public Works Department Employees in Unit: 7  
 Base Year Contract Term: \_\_\_\_\_ New Contract Term 1-1-2014 to 12-31-2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	<u>309,394</u>	<u>315,582</u>
Item 2 .....	Increment	<u>6,188</u>	<u>6,312</u>
Item 3 .....	Longevity	<u>21,878</u>	<u>22,314</u>
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		<u>337,460</u> (Total)	<u>344,208</u> (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>337,460</u>		
Effective Date (m/d/yyyy)	<u>2013</u>	<u>1-1-2014</u>	<u>1-1-2015</u>
Percent Increase .....	<u>2%</u>	<u>2%</u>	
Total cost of increase ..	<u>6,312</u>	<u>6,438</u>	
Total base salary (successor agreement) .....	<u>337,460</u>	<u>344,208</u>	<u>351,092</u>

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%  
 Dollar Impact (average per year over term of agreement) 347,650

### Section VI

#### Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	<u>111,681</u>	<u>92,179</u>	<u>111,486</u>		
Employee Contributions .....	<u>11,896</u>	<u>13,432</u>	<u>13,701</u>		
Prescription .....					
Dental .....					
Vision .....					